



FP9 - TRAVEL POLICY 8-29- 2023.DOCX

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I. PURPOSE

The purpose of this policy is to establish uniform travel and business expense reimbursement policies, rules and claim procedures for persons authorized to conduct Central Coast Community Energy (3CE) business.

II. SCOPE

3CE travel and business expense reimbursement policy apply to all 3CE employees, members of legislative bodies (salaried or not), non 3CE employees (such as contractors who receive travel and/or business expense reimbursements) and volunteers traveling on 3CE business.

III. DEFINITIONS

Unless the context otherwise requires, the definitions contained in this part govern the construction of this policy. They do not necessarily apply in other 3CE contexts.

A. Accountable Expense Reimbursement Plan

Reimbursements of travel and other business expenses to a 3CE employee, contractor or volunteer will be considered to be made under an “Accountable Expense Reimbursement Plan” if the following three requirements are met:

- The person substantiates his or her expenses by submitting an expense report with
 - 1) the amount of the expenditure,
 - 2) the time and place of the travel or business entertainment,
 - 3) the business purpose of the expenditure, and
 - 4) the names and business relationship of any persons entertained.
- The person documents the expenses with supporting receipts, paid bills, etc. within 60 days after the expense is paid or incurred, and
- Excess advances, if any, are repaid to 3CE within 120 days after the expense is paid or incurred.

"3CE" means the Central Coast Community Energy agency.

B. 3CE Business

"3CE business" means the activity directly related to the ordinary, necessary and/or required business functions of 3CE. It does not include travel or expenses related to an employee's participation in any other 3CE's employee benefit program or commuting expenses (a non-reimbursable expense).

C. 3CE Officer (Officer)

The following positions are defined as Officers: Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, and Chief Communications Officer.

D. 3CE Employee

"3CE employee" means any 3CE officer or employee, whether elected or appointed, filling a budgeted position approved by the Policy Board. Independent contractors and their employees are not 3CE employees.

E. 3CE Traveler

"3CE traveler" means any 3CE employee, authorized non-3CE employee (such as a contractor) or volunteer traveling on 3CE business. Agency temporary employees are not covered by this policy and are not reimbursable for travel.

F. 3CE Volunteer

"3CE volunteer" means a person, other than a 3CE employee, who performs volunteer work authorized by a department or the Policy Board for 3CE, such as a department volunteer, a commissioner or a member of an interview panel. It does not include agency temps working for 3CE.

G. Home

"Home" means the actual dwelling place of a 3CE traveler without regard to any other legal or mailing address.

H. Main or Regular Place of Work

"Main or regular place of work" means the principal place of business for 3CE employee or the principal location to which 3CE volunteer/contractor is assigned to work for 3CE. This may be the place at which s/he spends the largest portion of his/her regular 3CE workday or working time or, in the case of remote workers, the assigned location/headquarters to which s/he returns upon completion of regular or special assignments.

I. Meals

Meals that are 1) directly related or associated with bona fide 3CE business matters and 2) approved for reimbursement by the Chief Executive Officer (or his/her designee) will be considered a reimbursable 3CE business expense, if incurred in connection with 3CE business travel or while conducting 3CE business.

J. Temporary Work Location

"Temporary work location" means the place where a 3CE employee, volunteer or contractor is assigned on an irregular or short-term basis. If an employee is assigned to a work location for no more than 35 workdays during a calendar year, then the location is considered temporary. Attending conferences, meetings or training sessions away from the main or regular place of work by 3CE employees or volunteers, or conducting fieldwork at off-site locations, does not normally constitute assignment to another site. If the employee is assigned for more than 35 workdays during the calendar year, the new location has become the main or regular place of work.

K. Vehicle

"Vehicle" means a motor vehicle, which can be legally operated on public highways.

IV. AUTHORIZATION TO TRAVEL

A. General Conditions

1. Travel will be authorized only when the travel is necessary and in the best interest of 3CE.
2. Advance authorization is required for all 3CE travel, as operationally specified by the Chief Executive Officer (CEO).

B. In-3CE Jurisdiction Travel

3CE employees are authorized to travel within 3CE jurisdiction when said travel is required by the agency and is considered a part of the routine, day-to-day official duties of the employee as defined and authorized by an Agency Officer or his/her designee. All other in-3CE travel requires advance authorization by the Agency Officer or his/her designee.

C. Out-of-3CE Jurisdiction Travel

1. All travel outside of 3CE, but within the State of California, requires advance authorization by an Agency Officer, or his/her designee. Travel by a member of the Policy Board or Operations Board requires the advance authorization of the CEO.
2. All travel outside of the State of California requires advance written authorization by the CEO, or his/her designee. Travel by a member of the Policy Board or Operations Board requires the advance authorization of the CEO.

D. Travel Requests

Travel requests that require Officer authorization shall be submitted to the Officer pursuant to department policy. If the traveler is requesting a travel advance, an approved "3CE Travel Request" form shall be completed and forwarded to the Chief Financial Officer or designee.

V. TRAVEL EXPENSES

A. General Conditions

1. 3CE travelers are entitled to submit a claim for actual and necessary expenses for transportation, meals, lodging, and incidentals for authorized travel, subject to the conditions set forth in this Travel and Business Expense Reimbursement Policy ("Policy"), whenever the expenses are incurred as part of his/her official duties and authorized because 3CE traveler is required to work, attend a school, training, meeting or convention overnight at a location sufficiently distant from main or regular place of work to qualify under this policy for meal per diem and overnight lodging. The Remote/Telecommute Policy has jurisdiction over any travel related expenses in connection with travel to 3CE headquarters.
2. Notwithstanding Section 1 above, claims shall be paid subject to the rules set forth in this Policy and statutory law. Eligibility to submit a claim does not automatically entitle the claimant to reimbursement for any and all expenses.
3. 3CE travelers receiving reimbursement from an outside source for travel on 3CE time shall forward said reimbursement to 3CE Chief Financial Officer for handling and deposit if the traveler intends to submit an expense claim to 3CE or use 3CE resources to travel. Said travelers shall then be entitled to submit a claim for actual and necessary expenses for transportation, meals, lodging, and incidentals, subject to the conditions set forth in this travel policy.
4. Arrangements for transportation, lodging or registration fees that have cancellation or change penalties shall be carefully monitored by the department. If cancellation/change occurs due to direction by 3CE traveler's Officer, or his/her designee, or 3CE CEO, 3CE department will cover the penalty cost. If the cancellation/change occurs due to a traveler's personal request or obligations, the traveler will be required to pay the penalty. Exceptions shall be made when a traveler is unable to travel because of hospitalization, serious sickness or death of an immediate family member or when an Officer certifies that the reason for the employee's absence was legitimate and authorized.

B. Transportation Expenses

1. General Conditions

- a) Transportation expenses are the direct costs related to movement of 3CE traveler from authorized point of departure to destination of travel and back to the authorized point of return.
- b) All transportation expenses incurred shall be based upon the most efficient, direct, and economical mode of transportation required by the occasion.
- c) Whenever a time frame is established as criteria for eligibility for claiming, such as the requirements set forth for meals, estimated travel time shall be based upon legal vehicle speed limits, volume of traffic, and weather conditions in effect at the time of travel.

2. Vehicle Transportation

Vehicle use (both 3CE-owned and private) by authorized 3CE travelers during the conduct of official 3CE business is subject to 3CE Vehicle Use Policy.

a) Private Vehicle

- (1) Travel by private vehicle will be reimbursed at the IRS rate for business use of a personal vehicle in effect at the time of travel.
- (2) Authorized 3CE travelers who travel in a vehicle other than their own may not claim mileage for business use of a private vehicle but may claim reimbursement of actual fuel expenses necessary for the trip and expended by the traveler. Receipts are required and should be claimed by the employee actually paying the expense.
- (3) Authorized 3CE travelers may not claim mileage for business use of a private vehicle in the following instances:
 - (a) when 3CE traveler is riding with someone who will be claiming reimbursement for the vehicle's use from 3CE or another source;
 - (b) when 3CE traveler is traveling in a 3CE or other government agency vehicle;
 - (c) when 3CE traveler is traveling in a rented vehicle (paid by 3CE);

- (d) when 3CE traveler has been assigned a 3CE Vehicle for home retention, is receiving an allowance or lump sum for mileage, unless specifically provided for in the terms of their agreement or contract with 3CE or by Policy Board resolution.
- (4) 3CE employee mileage to the regular or main place of work from home, and back, is considered commuting and may not be claimed.
- (5) 3CE employee mileage to the temporary work location from home, and back, is considered commuting and may not be claimed except in the following cases:
 - (a) if 3CE employee is required to report to the regular or main place of work before reporting to the temporary work location, s/he is eligible for mileage from the regular or main place of work to the temporary work location;
 - (b) if 3CE employee is required to report to the regular or main place of work after working at the temporary work location and before going home, s/he is eligible for mileage from the temporary work location to the regular or main place of work.
- (6) Mileage in conjunction with authorized 3CE travel to and from a school, training, convention or meeting shall be based on the distance to the destination from the traveler's home or the regular or main place of work, whichever is less, except in the following cases:
 - (a) if the traveler is required to report to his/her work location before leaving, s/he is eligible for mileage to the school, training, convention/meeting from the work location.
 - (b) if the traveler is required to report to his/her work location before returning home, s/he is eligible for mileage based on the distance from the school, training, convention/meeting to the work location.
- (7) Members of personnel interview panels may claim mileage to the panel location from their regular or main place of work, and back.
- (8) When two or more 3CE travelers from the same department are traveling to the same site by vehicle, they should use only as many vehicles as are required to accommodate the number of travelers and business needs of 3CE. If a 3CE traveler chooses to use a separate private vehicle because of personal preferences or obligations, h/she shall not be eligible for mileage

or fuel reimbursement for the travel unless the CEO determines that reimbursement is appropriate and justified.

- (9) If a 3CE traveler chooses to use a private vehicle instead of an alternative mode of transportation chosen by the CEO or designee because of personal preferences or obligations, his/her mileage reimbursement shall not exceed the cost of using the alternative mode of transportation unless the CEO or designee determines that the additional reimbursement is appropriate and justified.

b) 3CE Vehicle Transportation

- (1) 3CE travelers using a 3CE vehicle for traveling shall not be eligible for reimbursement for mileage.
- (2) 3CE travelers required to fuel a 3CE vehicle at their own expense should claim the actual fuel costs expended by them. Receipts must accompany the claim. Vehicle license number and the odometer reading should be written on the receipts.

c) Rental Vehicle Transportation

- (1) Vehicles may be rented for transportation at the destination point when 3CE traveler travels to the destination via commercial common carrier and the cost of the rental will be less than the charge for shuttle or taxi service to and from the carrier termination point to the function or hotel accommodations.
- (2) Vehicles may be rented for transportation to the destination point when the cost of the rental will be less than other reasonable and available modes of transportation.
- (3) If more than one 3CE traveler from the same department is traveling to the same function, only one rental vehicle may be claimed and then only if it is available for use by all of 3CE travelers, unless authorized by the CEO.
- (4) 3CE traveler shall choose the least expensive size and mileage limits appropriate to the use required. Rental expenses for luxury cars, motorcycles and recreational vehicles may not be claimed.
- (5) Rental cars shall be refueled prior to return to the rental agency to reduce cost to 3CE. Rental cars should be returned to the renting location and on time to avoid additional charges.

- (6) When traveling domestically 3CE traveler shall waive additional vehicle insurance (except for additional driver and coverage for drivers under 25 years of age), provided that the employee has his/her own vehicle insurance coverage. When traveling internationally additional insurance should be accepted if the traveler lacks other similar coverage.
- (7) An original car rental receipt showing the number of days and type of vehicle rented is required for vehicle rental claims. A copy of the receipt or a credit card receipt alone is insufficient.

d) Commercial Carrier Transportation

- (1) 3CE travelers shall seek and attempt to use the lowest rates available for the type of commercial carrier service being utilized. Whenever possible, travelers should take advantage of flight arrangements that minimize 3CE cost (for example, purchasing a round trip ticket may be less expensive than two one-way tickets). Reservations should be made as far in advance as possible to take advantage of available discounts and special offers. Travel agents that have added ticket handling charges should be avoided.
- (2) Claims for travel via commercial carrier shall be limited to the cost of travel at economy rates for the same day and time of travel or actual cost, whichever is less. 3CE travelers may upgrade tickets, provided that the traveler and not 3CE pay for the difference in cost for such upgrade. 3CE will not reimburse any type of travel insurance unless an Officer requests the traveler to purchase cancellation coverage. Reasonable baggage charges, if imposed by the airline, on the first checked bag are reimbursable.
- (3) Claims for commercial carrier tickets shall be substantiated by an original ticket document (such as an e-ticket or passenger receipt ticket copy) showing the price, date, date/time of travel and class of travel. A copy of the credit card receipt or statement from a travel agency alone is insufficient.
- (4) 3CE business traveler may retain frequent flyer/hotel rewards and similar program benefits. However, participation in these programs must not influence flight/hotel/etc. selection, which would result in incremental cost to 3CE beyond the lowest available airfare/hotel cost unless the difference is paid by the traveler. Free tickets or cash allowances for volunteering to be denied timely boarding may be retained by the traveler but no additional cost to 3CE or interruption of 3CE work is allowed and any additional time required to complete the trip is to be personal time.

- (5) Should a Saturday night stay reduce the cost to 3CE of a ticket more than the total of any additional hotel/meal/parking cost, the costs to do so are reimbursable to the traveler but should be well-documented with a clear savings to 3CE.

e) Private Aircraft Transportation

- (1) Traveling by private aircraft which is flown by a 3CE employee may be authorized if it will be the most efficient means of travel and the flight is incidental to the purpose of 3CE travel. Said use shall require the advance written approval of 3CE CEO. If approved, the following must be provided to the Chief Financial Officer in advance of the travel:
 - (a) a copy of the pilot's Federal Aviation Administration (FAA) pilot's certificate and instrument rating for the category and class of aircraft to be flown and the type of flying to be performed;
 - (b) a copy of the pilot's current medical certificate;
 - (c) a copy of the FAA Pilot Proficiency Award Program certificate issued to the pilot within the twelve months prior to the flight;
 - (d) a copy of the pilot's flight log showing a minimum of 250 hours of flight time within the twelve months prior to the flight;
 - (e) a certificate of public liability and property damage insurance of not less than \$1,000,000 naming 3CE as an additional insured.
- (2) Traveling by private aircraft, which is flown by a non-3CE employee is normally prohibited.
- (3) 3CE travelers who operate a private aircraft in connection with approved 3CE travel may be reimbursed the actual cost paid by the traveler for fuel used by the aircraft on the trip or 3CE's mileage rate for each air mile at the travelers option.

f) Other Transportation Expenses

- (1) The following necessary transportation expenses may be claimed at actual cost (receipt required) when directly related to transporting 3CE traveler to and from the business destination point:
 - (a) taxi (including uber, lift, etc), shuttle, or public transit fares;

- (b) parking fees (airport long-term parking is required for travel exceeding 24 hours);
- (c) bridge, road or ferry tolls;
- (d) other actual transportation expenses determined to be reasonable and necessary by the CEO or CFO.

(2) The following transportation expenses may not be claimed:

- (a) traffic and parking violations;
- (b) emergency repairs or non-emergency repairs on non-3CE vehicles;
- (c) personal travel while at an out-of-3CE location;
- (d) other actual transportation expenses determined to be unreasonable or unnecessary by the CEO or CFO.

C. Meal Expenses

1. Eligibility for Meals

- a) 3CE employees, board members and volunteers may be reimbursed for in-3CE jurisdiction meal costs that are 1) ordinary (not extravagant) and necessary, 2) directly related or associated with bona fide 3CE business matters and 3) approved by CEO or an Officer. 3CE business discussions associated with a meal must be conducted in a “clear business setting”.
- b) 3CE travelers involved with in-3CE jurisdiction travel that does not require an overnight stay away from their home are not eligible to claim for meals unless the requirements of paragraph a) above are met, or unless authorized by the CEO.
- c) 3CE travelers on out-of-3CE jurisdiction business travel that requires an overnight stay away from their home are eligible to claim for meals.
- d) Snacks are a personal expense, not reimbursable.
- e) Claims for meals purchased by a 3CE employee or volunteer on behalf of federal, state or local public officials or employees is prohibited, including any other 3CE employees, unless provided for under other written 3CE policies, or authorized by the CEO.

- f) 3CE travelers are not eligible to claim meals or other expenses for those persons who are not otherwise eligible to file a claim themselves for 3CE reimbursement.
- g) 3CE travelers are not eligible to keep or claim per diem allowances for anyone other than themselves.

2. Meal Claims

- a) 3CE maximum full day meal and incidental expenses rate shall be equal to the maximum federal per diem meal and incidental expenses (M&IE) rate established by the GSA. Said maximums include taxes and gratuities.
- b) Meal expense amounts shall be calculated by the CFO for first and last partial days of travel based on the maximum federal per diem meal rate for the appropriate meal(s).
- c) Claims for out-of-3CE Jurisdiction meals taken in conjunction with travel that includes an overnight stay away from the traveler's home shall be reimbursed in the form of a "per diem allowance", which means the traveler is eligible to be reimbursed at the maximum rate allowed and receipts are not required (except for Board Members). Partial days shall be reimbursed at the appropriate meal rate.
- d) Allowable meal costs may only exceed the prescribed per diem rates if the meal is being served at a conference or workshop and the costs of the speaker, conference, and/or registration are included in the price. The agenda/brochure or other documentation describing the event and the price must accompany the claim to the CFO.
- e) A 3CE traveler may not claim a per diem allowance or reimbursement for any meal which is provided, or otherwise available, to 3CE traveler with the lodging or function, whether or not there is an actual charge for the meal. For example, if lunch is provided at the function or full breakfast is included in the cost of lodging, the traveler may not claim a per diem allowance or request reimbursement for eating elsewhere. For purposes of this section, continental breakfast and meals provided during airline or other commercial carrier travel do not constitute provided meals and do not need to be deducted from the per diem allowance. A 3CE traveler may not claim a per diem allowance for a meal that was paid for by someone else.
- f) If a full breakfast is included in the cost of lodging, the traveler may not claim for a breakfast meal; however, s/he may apply the next day's breakfast allowance amount towards the maximum lodging amount. For example, if the maximum lodging amount is \$79.00 and the breakfast allowance is \$8.00, the employee may claim up to a maximum of \$87.00 for lodging which includes a continental

breakfast. (For purposes of this section, continental breakfast does not constitute a provided breakfast meal.)

- g) Claiming for alcoholic beverage expenses are prohibited in all cases.

D. Lodging Expenses

1. Eligibility for Lodging

- a) For 3CE business that is conducted on one business day, if 3CE traveler's actual time for the day is estimated to equal or exceed 10 hours (including work time, the lunch period and round-trip travel time), then 3CE traveler will have the option of securing one night's lodging at either the front-end or back-end of the trip. Illustration: A 3CE employee who resides in Monterey is required to attend a one-day business meeting in Sacramento. The employee estimates that their total time for the day without obtaining lodging would be 14 hours (8 hours of meetings, 1 hour for lunch and 5 hours for round-trip travel). The employee will have the option of securing one night's lodging in Sacramento, either the night before the meeting, or after conclusion of the meeting.
- b) For 3CE business that requires multiple business days, if 3CE travelers are eligible to claim lodging for the first and last evenings of a 3CE trip, they are also eligible to claim lodging for any evenings that fall in between the first and last evenings of the trip.
- c) 3CE travelers are not eligible to claim reimbursement of lodging costs when staying overnight as a guest of friends or relatives.

2. Lodging Claims

- a) Lodging expenses shall be claimed at either the actual cost of the lodging (limited to the single occupancy rate for a single room) or 3CE's maximum lodging rate (Federal Per Diem Rate), whichever is less. Receipts are required. Taxes are in addition to the Federal Per Diem Rate. The CEO may authorize reimbursement over the Federal Per Diem Rate on a case-by-case basis.
- b) Lodging costs may exceed 3CE's maximum lodging rate only when a conference, meeting or convention is being sponsored by an organization of which 3CE, the department or employee is a member, the lodging may be claimed at the actual cost if seminars or meetings are to be held at the particular hotel and/or events are scheduled for evening hours, and an Officer has given advance written authorization.

- c) An original room folio receipt, showing the number of days is required for lodging claims. A copy of the receipt, travel agency statement or a credit card receipt alone is insufficient.
- d) When a room is shared with a fellow 3CE traveler, the expense may either be prorated, and the prorated amount claimed by each 3CE traveler, or one 3CE traveler may claim the total expense at the multiple occupancy rate.
- e) When a room is shared with a person other than a 3CE traveler and said person will also be claiming reimbursement from 3CE or another source, the amount shall be prorated between the two travelers.
- f) Lodging expense may not be claimed for guests of 3CE traveler. Where expense for a family member or friend is included in the receipt, the claim must not exceed the single occupancy rate.
- g) Special lodging, such as accommodation in apartments, RV parks, campgrounds or other semi-permanent lodgings, shall require advance written authorization of 3CE CEO.
- h) Except when registering for lodging at a pre-arranged group rate in conjunction with a conference or meeting, 3CE travelers shall request the government rate or lowest available eligible rate when making lodging arrangements.
- i) Travelers are responsible for canceling hotel rooms before the cancellation period ends and should record the cancellation number in case of disputes. Travelers will not be reimbursed for “no-show” hotel charges unless there are unavoidable reasons for not canceling the room.
- j) When multiple 3CE travelers are traveling together and the rooms are put on one invoice, one traveler may take care of the invoice but should provide the details on who stayed in each room on the invoice.

E. Registration Fees

Conference, convention and seminar registration and tuition fees may be claimed at the actual cost, provided that the agenda/brochure or other documentation describing the event, including the price, accompanies the approved claim to the CFO.

F. Other Travel Expenses

1. 3CE travelers are eligible to claim a per diem incidental allowance, limited to the maximum federal per diem incidental rate established by the IRS, for each day of travel requiring an overnight stay away from the traveler's home. Said allowance covers fees and gratuities for persons who provide services, such as food servers and luggage handlers, and does not require receipts. If applicable, gratuities are limited to not exceed 15% of the service costs unless billed by a provider's standard policy at a higher rate.
2. 3CE travelers are eligible to claim the following expenses at actual cost, even if they also qualify for a per diem incidental allowance. Receipts are required.
 - a) 3CE business calls (traveler must annotate purpose of call on the bill)
 - b) fax machine charges incurred to send or receive documents for 3CE use.
 - c) copy machine charges incurred to copy documents for 3CE use.
 - d) Internet access connection and/or usage fees away from home not to exceed \$15.00 per day, if Internet access is necessary for 3CE related business.
 - e) other business related expenses determined to be reasonable and necessary by the CEO.

VII. CLAIMING PROCEDURES FOR 3CE TRAVEL

A. Travel Advance Claims

1. Authorizations and Eligibility
 - a) Travel advances are strongly discouraged and are only available to 3CE employees. The issuance of travel advances creates double work for departmental and finance staff and should only be used if a 3CE travel card cannot be used or the employee does not have a personal credit card.

The first choice is for travelers to use their personal credit cards to pay for their travel expenses and be reimbursed before their monthly statement arrives. Secondly, 3CE has arranged for the use of the Travel Card to pay many travel related expenses. Departments may use their Travel Cards to pay for airline tickets and conference registration expenses for employees who have not been

issued a 3CE credit card. Commercial carrier and conference registration expenses should not be considered in the advance calculation. The third choice would be a cash advance, if necessary.

- b) Travel advances require the authorization of the department head or his/her designee, and the CFO or his/her designee.
- c) The net amount of the travel advance shall not exceed the following:
 - (1) 85% of the total estimate for the following travel expenses, exclusive of payments made payable directly to the vendor:
 - (a) lodging (documentation, including at least the confirmation number and hotel name should be provided), including hotel parking
 - (b) rental vehicle transportation;
 - (c) per diem meal allowances;
 - (d) long-term airport parking;
 - (e) other out-of-pocket expenses deemed necessary and reasonable by the CEO.
 - (2) 50% of the total estimate of reimbursement for mileage for business use of a private vehicle.
- d) A travel advance shall not be issued for a net amount less than \$100.00 nor more than \$2,000.00.
- e) A travel advance shall not be issued more than thirty (30) calendar days in advance of the commencement of travel.
- f) Travelers are not eligible for an additional travel advance if they have an unsettled advance, unless the advances are for travel taken consecutively. In such case, the sum total of the travel advances shall not exceed \$2,000.00.

2. Travel Advance Requests

- a) Requests for travel advances involving travel shall be submitted by the department head to the CFO on a completed and signed "3CE Travel Request" form, accompanied by all documentation relative to the request, at least ten (10) working days in advance of the commencement of travel.

- b) After a completed and approved "3CE Travel Request" form is received by the CFO, a warrant payable to 3CE traveler for the amount requested shall be issued, up to the 100% maximum amount allowed pursuant to this 3CE travel policy.

3. Travel Advance Settlements

- a) Within five (5) working days of completion of travel, 3CE traveler shall submit all receipts for allowable travel expenses to the Department and within fifteen (15) working days of completion of travel to the CFO on a completed 3CE claim form. Credit for the travel advance shall be subtracted from the amount owed to 3CE traveler.
- b) In the event that allowable expenses are less than the amount of the travel advance, 3CE traveler shall submit the difference in the form of a check or money order made out to the "3CE " with the claim form.
- c) 3CE travelers who cannot provide a required receipt shall reimburse 3CE for the amount of the money advanced to them for that expense.
- d) Travelers who do not submit the required documentation by the time frames set forth above may lose their eligibility for future travel advances.
- e) Department heads are responsible for ensuring that their employees settle their travel advance claims within the time frames set forth in subsection a) above. Non-compliance may jeopardize advances for the entire department.

B. Prepaid Vendor Claims

1. Vendor Claim Requests

- a) Once travel has been authorized, claims to the vendor may be submitted for lodging and registration fees when there is sufficient time for the check to be processed before the authorized 3CE traveler commences travel.
- b) If the travel requires a "3CE Travel Request" form, the approved form shall be submitted with the claim. If the original has been submitted with a previous claim, then that shall be noted on the claim form and a copy of the form attached.
- c) Whenever possible, 3CE shall be named as registrant for events to allow transfer of attendance privilege when conflicts prevent the original registrant from attending.

- d) 3CE will mail the warrant directly to the vendor unless the traveler requests that the warrant be returned to them to hand carry to the vendor.

2. Vendor Claim Settlements

- a) Each vendor claim must have an original receipt attached in order to settle the claim. The required receipts for vendor claims that have been prepaid shall be forwarded to the CFO within thirty (30) calendar days after completion of travel.
- b) Claims paid directly to vendors that are not substantiated by receipts within thirty (30) calendar days of the completion of travel shall be considered to be unsettled travel advances to 3CE traveler.
- c) Department heads are responsible for ensuring that their vendors return their receipts within the time frames established by this policy. Non-compliance may jeopardize the department's ability to have travel expenses paid in advance.
- d) In the event that all or a portion of the prepaid cost to a vendor is reduced after the check has been processed, 3CE traveler is responsible for ensuring that the entire difference is returned to 3CE within the time frames established for settling the claim.

C. Travel Reimbursement Claims

- 1. After completion of travel, 3CE traveler shall submit a completed 3CE claim form to the department head for authorization. After review and authorization, the department head shall submit the authorized claim, together with any required receipts, to the CFO. Said claim shall be received by the CFO within thirty (30) calendar days of the completion of travel.
- 2. The traveler shall not be reimbursed until s/he has signed the certification for the claim that is required by the CFO.
- 3. The CFO shall review the claim for compliance with applicable 3CE policies and procedures. If approved by the CFO, the claim shall be processed and a check sent to the claimant within ten (10) working days. If denied, or denied in part, the department's contact person will be notified immediately. The CEO has the final decision on allowable expenses.
- 4. No reimbursement for travel shall be paid to the employee until all required receipts for the travel claim has been filed with the CFO.
- 5. Travel reimbursements are to be paid via checks and not to be paid via petty cash.

D. Mileage Claims

1. Whenever travel requires advance authorization of the department head, or his/her designee, the resulting mileage expense shall be claimed on the same claim form as the other expenses that apply to that travel.
2. Mileage claims shall be submitted monthly, unless the total for the month is less than \$50.00, in which case the claim may be held for an additional month. However, the claim must not be held over to the next month more than twice, regardless of the dollar amount.
3. All mileage claims for the last month of the fiscal year must be processed by year end close.
4. Mileage Claims are to be paid via warrants and not to be paid via petty cash.

E. Reimbursement by Outside Source

1. 3CE travelers receiving reimbursement from an outside source for travel on 3CE time shall forward said reimbursement to the CFO for handling and deposit if the traveler intends to submit an expense claim to 3CE or use 3CE resources, including a 3CE vehicle, to travel. In such cases, the traveler shall then be entitled to submit a claim for actual and necessary expenses for transportation, meals, lodging, and incidentals, subject to the claiming conditions set forth in this travel policy. Said reimbursement shall be delivered to the CFO within thirty (30) days of the receipt of the funds.
2. If a 3CE volunteer or non-employee will be receiving a per diem or other reimbursement of travel expenses from a source outside of 3CE, the volunteer shall not be eligible to claim or receive any additional reimbursement from 3CE for the same expenses.

F. Late Claims

If a claim for reimbursement or settlement of a travel claim is submitted after the allowed time frames, the payment to the employee shall not be made until the claim has been reviewed and approved by the CEO or his/her designee.

G. Travel Card Use

Subject to the rules contained in the Travel Card Policy, travel expenses (airline, hotel, vehicle rental, gas, emergency repair of 3CE vehicles and airport parking) may be charged to 3CE Travel Cards. Prohibited items include room service, movies, cash advances, gift cards of any kind, liquor, tobacco and other items prohibited by the Travel Card Policy. Under no circumstances should personal items (even if reimbursed to 3CE)

be charged to the travel card. Expenses paid on the travel card should not be included on a claim for reimbursement.

VII. INTERPRETATIONS

The CFO, or his/her designee, shall be responsible for interpretations of this policy.

VIII. EXCEPTIONS

Exceptions to this policy require the approval of the CEO or his/her designee.

IX. CONFLICT WITH RULES

In the event that this 3CE Travel policy is in conflict with another 3CE policy, the policy with the strictest application shall prevail.